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Press Release

# Lindholm Wins ADF Contract

## Human Capital Support Team to Start Immediately

Owings, Maryland, December 2, 2014: Lindholm & Associates, Inc. has been selected through a competition to provide support and services to the United States African Development Foundation (USADF)

USADF is seeking contractor support and services to provide human resources and human capital services in support of a reorganization of USADF. This reorganization is the result of a strategic planning process that identified five key initiatives including one to enhance organizational effectiveness. The human resources (HR) services will address specific personnel functions such as development of position descriptions in support of the reorganization while the human capital (HC) services will cover strategic functions relative to assessing personnel needs against the organization’s mission and goals, identifying performance measurement and professional development needs, supporting HR planning, and other tasks critical to implementation of a changed mission statement and reorganization.

“We’re extremely proud to be working with the Foundation again, “said Lindholm & Associates, President, Mary Lou Lindholm. “Often, we find that small agencies and commissions have the biggest problems as they must still follow a lot of complex rules and laws. But with small staffs to manage all the details, it can be cumbersome. That’s one area where we can really make a difference. We can leverage our expertise and knowledge and give them quality service, for a fraction of what it would cost them to maintain in-house.”

**ABOUT USADF:** The United States African Development Foundation (USADF) was created with the passage of the African Development Foundation Act passed in 1980. Since that time, the agency has been a direct supporter of grassroots economic development initiatives throughout the continent by issuing grants to African private and public groups, associations, and individuals for projects addressing local community needs.

**ABOUT LINDHOLM:** Lindholm’s team includes former US Office of Personnel Management (OPM) policy writers who analyzed enacting legislation for intent and legal parameters when drafting OPM regulations and policies. They are extraordinarily experienced in policy development, writing, implementation and analysis to review the potential impact of organizational changes and decisions on human capital policies.

The Lindholm firm was founded in 2000 by Mary Lou Lindholm, a former Senior Executive of the U.S. Office of Personnel Management (OPM) who had worked at three other departments/agencies prior to joining the SES at OPM. While at OPM, she was responsible for governmentwide HR policies and reimbursable services in HR functional areas as well as having served as OPM’s internal HR Director and Associate Director for Administration. Since the firm’s inception, Lindholm & Associates has steadily grown and now taps into more than 60+ experts with federal expertise and experiences in the fields of human resources management, organizational development, workforce planning, and other management arenas.

For more information in Lindholm & Associates, Inc.: [www.lindholm-associates.com](http://www.lindholm-associates.com)