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Press Release

# Interior Selects Lindholm for Significant Human Resources Support

**Owings, Maryland, August 5, 2015:** The Department of Interior, Bureau of Safety and Environmental Enforcement (BSEE) Human Resources Division (HRD) has tapped Lindholm & Associates, Inc. (“Lindholm”) for several maintenance projects in order to help the BSEE staff improve efficiency and perform work in support of a variety of functions occurring within the Division. BSEE, as a Bureau, has expanded rapidly over the past two years. The increase has resulted in the need for expert Human Resources (HR) support to alleviate workload issues and service BSEE’s staff located nation-wide.

Lindholm will provide perform five projects in BSEE HRD in support of Classification and Position Management functions. Specifically, the firm will standardize position descriptions, review grade determinations, conduct job duty and workload analyses, develop a position description library, and identify appropriate competitive level coding for all occupations. The work is expected to take a year or more.

“We couldn’t be more enthused to receive this award. The Bureau has shown great confidence in our company to help with these very important tasks and take the pressure off of the HR staff,” said Lindholm & Associates’ President, Mary Lou Lindholm. “Even after over 15 years as a contractor, I am still amazed at how much work Federal HR staffs are asked to perform with limited budgets and resources. We look forward to helping out and making the workload lighter for everyone involved.”

**ABOUT LINDHOLM:** Lindholm’s team includes former US Office of Personnel Management (OPM) experts in workforce and workload analyses, staffing, position management, classification, reduction in force regulations and processes, and human resources management. They are extraordinarily experienced in analyzing, developing, writing, and implementing solutions to address tasks that impact human capital programs.

The Lindholm firm was founded in 2000 by Mary Lou Lindholm, a former Senior Executive of the U.S. Office of Personnel Management (OPM) who had worked at three other departments/agencies prior to joining the SES at OPM. While at OPM, she was responsible for governmentwide HR policies and reimbursable services in HR functional areas as well as having served as OPM’s internal HR Director and Associate Director for Administration. Since the firm’s inception, Lindholm & Associates has steadily grown and now taps into more than 250 experts with federal expertise and experiences in the fields of human resources management, organizational development, workforce planning, and other management arenas.

For more information in Lindholm & Associates, Inc.: [www.lindholm-associates.com](http://www.lindholm-associates.com)